

North Hennepin Community College

Procedure Information

Number: 5.33.1

Name: Tobacco Use and Sale Procedure

Author: Policy Committee

Effective Date: February 27, 2020

Next Review Date: AY2023-2024

Regulatory Authority:

Minn. Stat. §§<u>144.411</u> to <u>144.417</u> (2013) – Minnesota Clean Indoor Air Act

Part 1. Restrictions.

Subpart A. Smoking

Smoking is prohibited in college facilities and grounds except as permitted under Part 2.

Subpart B. Smokeless Tobacco

The use of smokeless tobacco is prohibited in college facilities and grounds except as permitted under Part 2.

Subpart C. E-Cigarettes

The use of e-cigarettes is prohibited in college facilities and grounds except as permitted under Part 2.

Part 2. Exceptions.

Smoking and smokeless tobacco use is only permitted in private vehicles except as follows:

- This policy does not apply to specific activities used in connection with the practice of
 cultural activities including those of American Indians that are in accordance with the
 American Indian Religious Freedom Act, 42 U.S.C. sections 1996 and 1996a. Arrangements
 for such exceptions must be in well ventilated areas, conform to local fire code
 requirements and must coordinate advance approval with NHCC Public Safety.
- Tobacco use or products for instructional purposes in laboratory and classroom
 instruction/experiments, or artistic purposes is permitted, but all research, educational,
 and/or artistic purposes that involve the use of tobacco on campus, and must coordinate
 advance approval with NHCC Public Safety. Such use must be preceded by reasonable
 advance notice to the public.

Part 3. Enforcement.

The Public Safety Department is responsible for enforcement of the Tobacco Use and Sale policy and procedure. The Public Safety Department will monitor the campus for violators and notify offenders of the policy and procedure. Compliance and enforcement of this policy will depend on the cooperation of all students, employees, and visitors to promote a clean, safe, and healthy environment in which to work, study, and live. North Hennepin Community College will enforce the policy to its fullest extent, which may include, but is not limited to, disciplinary actions and/or sanctions.

Employee violations may be handled through the progressive disciplinary process as outlined in the employee's bargaining unit contract. Student violations may be subject to sanctions per the Student Conduct policy (3.6 and 3.6.1). Individuals not subject to employee and/or student sanctions may be issued a citation and/or trespass from college property.

Part 4. Cessation Programs and Services.

To support North Hennepin Community College students who wish to reduce and/or quit using tobacco products, a variety of tobacco cessation resources and services are available through the Counseling Center in the Educational Services building. Employees who wish to reduce and/or quit using tobacco products may contact the Employee Assistance Program or their health plan provider for information about tobacco cessation programs available to state employees.

Part 5. Campus Review.

Review Action Date(s)

Diversity, Equity, and Inclusion Committee Review: March 11, 2019

Campus Community Review Period: March 27, 2019–April 11, 2019

AFSCME Review: November 5, 2019

MAPE Review: November 5, 2019

MMA Review: November 5, 2019

Shared Governance Council Review: December 22, 2019

Student Senate Review: November 1, 2019

Interim President Jeffrey Williamson Approval: February 27, 2020

Campus Community Dissemination: September 22, 2020

History

- Rewritten to replace previous policy in place since 1999.
- Revised spring 2015 to remove smoking zone near the plant services building. Moved smoking area from east side of campus center to west side.
- Revised spring 2020 to adopt tobacco free campus.